



Land'escapes

Position: Ranger

Type: Spring/Summer positions starting Mar/Apr/May 2022 - Sept 2022

Hours: Full-time 40 hrs/week, plus possibility for overtime. Schedules may vary, but will typically consist of a Wed to Sun or Fri to Tues rotation. Morning and afternoon shifts will be required to cover general park operating times.

Wage: \$16-18/hr depending on experience and qualifications.

Start Date: Flexible, multiple positions available between Mar and May 2022.

Accommodations: This position will include camping within the Park on a regular basis as well as an optional shared accommodation building for all seasonal staff, which will include a kitchen with electricity, running water, shower and outhouse toilets.

Land'escapes is a private organization, working to protect and conserve land in south-central Ontario and provide a place for people to connect with nature through low-impact recreation. We are currently hiring rangers to help in developing a 26,000 acre park for launch in the spring of 2022. These positions require individuals to work outdoors hiking, scouting, marking and doing manual labour in all weather conditions. An interest in conservation and love of the outdoors will align with our team and organizational values.

General Duties and Responsibilities:

- Scouting, marking and clearing trails
- Campsite construction, including fire rings, cutting low branches, building thunder boxes (with holes hand-dug), and flattening ground
- Cleaning up the park
- Building simple things from a template (such as thunderboxes)
- Hunt camp and landing restoration, such as transplanting trees for remediation
- Removing items, siding, windows, doors, etc from existing hunt camps to facilitate demolition
- Assisting with the execution of project plans
- Maintain, clean, and safely store Land'escapes equipment
- Installing fencing and signage
- Use of silky or fiskars hand saws for tree and branch removal/cleanup
- Manual labour, including using brush saws, shovels, hand axes, and similar to transplant trees, move rocks, clear trails and prep firewood
- Canoeing to reach paddle up sites and to make sure canoes are properly distributed around the various lakes and paddling routes



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Reporting to the Park Operations Manager, this position requires that applicants:

- Be physically able – applicants will need to work outdoors in a variety of environmental conditions and be able to lift more than 20lbs on a regular basis (garbage, metal, logs, etc.) and up to ~70lbs pack weights. Routine tasks including hiking rough terrain, carrying gear and doing manual labour.
- Strong verbal communications skills and be outgoing as there will be daily interaction with other Land'escapes employees, outside contractors and our various user groups of the property.
- Customer service - rangers will be in contact with members of the park. It is expected that they are friendly and helpful. This may include answering questions about the Park, helping with navigation or gear and generally improving the quality of their visit.
- Attention to detail – the applicant will be acting as our eyes and ears on the project site, so the ability to notice areas that need attention and take initiative will be important in this role.
- Be punctual and have good time management - need to arrive at the park site at the scheduled times and may have multiple locations within the park to visit within a single day.
- Can follow and understand mapping apps and software to both find remote work areas, and mark notable points. Prior knowledge of specific programs is not required, but familiarity with smartphones, map navigation and general computer skills are necessary.
- Be comfortable and capable of camping (during warmer seasons) in remote locations to complete tasks.
- Have a strong ability to act with integrity, credibility, self-confidence, and work independently and within a team.
- Have a G2 driver's license or higher.
- First Aid or Wilderness First Aid would be considered an asset.

For interest in this position please send a cover letter and resume to Cait Lazure at info@landescapes.org